

HUMAN CAPITAL BV - Privacy statement

HUMAN CAPITAL BV, located at Prins Hendrikkade 176-1, 1011 TC Amsterdam, is responsible for the processing of personal data as shown in this privacy declaration.

Contact details

<http://www.humancapital.nl>
Prins Hendrikkade 176-1
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Personal data that we process

HUMAN CAPITAL BV processes your personal data because you use our services and / or because you have provided it to us yourself. Below you will find an overview of the personal data that we process:

Special and / or sensitive personal data that we process

Our website and / or service does not intend to collect data about website visitors who are younger than 16 years old. Unless they have permission from their parents or guardian. However, we cannot check whether a visitor is older than 16. Therefore, we advise parents to be involved in the online activities of their children, so as to prevent data about children being collected without parental consent. If you are convinced that we do not have that permission and have collected personal information about a minor, please contact us at info@humancapital.nl, then we will delete this information.

For what purpose and on what basis we process personal data

HUMAN CAPITAL BV processes your personal data for the following purposes:

- To be able to call or email you if necessary to carry out our services
- To inform you about changes on our services and products
- To deliver goods and services to you
- To send invoices

Automated decision making

HUMAN CAPITAL BV does not make decisions based on automated processing on matters that can have (significant) consequences for people. These are decisions that are taken by computer programs or systems, without involving a human (for example, an employee of HUMAN CAPITAL BV).

What personal data do we keep

- First and last name
- Address details
- Telephone number
- E-mail address
- Curriculum vitae (for candidates)
- Data on availability and leave (for candidates)
- Work permit if needed (for candidates)
- Company name (for clients)

How long do we keep personal data

HUMAN CAPITAL BV keeps your data in order to fulfill the purpose for which it was collected. We determine the required retention period on the basis of laws and regulations and any claim risks, based on the principle that we do not keep the data longer than necessary.

Sharing of personal data with third parties

HUMAN CAPITAL BV provides your data exclusively to third parties and only if this is necessary for the implementation of our agreement with you or to comply with a legal obligation.

Cookies, or similar techniques, that we use

HUMAN CAPITAL BV only uses technical and functional cookies. It also uses analytical cookies that do not invade your privacy. A cookie is a small text file that is created when you first visit a website and it is stored on your computer, tablet or smartphone. The cookies we use are necessary for the technical operation of the website and your ease of use. They ensure that the website works properly and remembers, for example, your preferred settings. Additionally, we can optimize our website with this. You can opt out of cookies through your internet browser right away and state that it no longer stores cookies. You can also delete the previously saved cookies via your browser settings.

View, modify or delete data

You have the right to view, correct or delete your personal data. In addition, you have the right to withdraw or object to your consent to the data processing against the processing of your personal data by HUMAN CAPITAL BV and you have the right to data portability. This means that you can submit a request to us for the personal data that we hold about you in a computer file to you or someone else, by you said organization.

You can request access, correction, deletion, data transfer of your personal data or request for withdrawal of your consent or objection to the processing of your personal data sending an email to info@humancapital.nl.

To ensure that the request for access has been made by you, we ask you for a copy of your proof of identity with the request. Your request must include a copy of your passport photo, MRZ (machine readable zone, the strip with numbers at the bottom of the passport), passport number and Citizen service number (BSN) black. This is to protect your privacy. We will respond as soon as possible, within a maximum of four weeks, at your request.

How we secure personal data

HUMAN CAPITAL BV takes the protection of your data seriously and takes appropriate measures to misuse, loss, unauthorized access, unwanted disclosure and unauthorized modification to counteract. Your data will be protected by encryption. If you have the impression that your data is not properly secured or there are indications of this abuse, please contact us on +31 20 614 27 11 or via info@humancapital.nl.